

STATEMENT SHOWING PENALTY COST OF OVERTIME
WORKED BY EMPLOYEES DURING YEAR 1944
AND EFFECT THE PENALTY COST HAD ON THE YEAR'S PRODUCTION COST

	MICHIGAN PROPERTIES	MESABA RANGE			TOTAL
		CANISTEO	HILL TRUMBULL	HOIMAN CLIFFS	
<u>YEAR 1944</u>					
January	28,201.16	1,846.19	2,298.25	4,065.87	
February	26,113.81	1,579.66	2,146.63	3,368.80	
March	25,756.50	1,341.76	2,204.44	3,426.89	
April	30,338.84	1,905.18	3,377.41	4,453.31	
May	25,787.84	1,750.70	3,450.47	3,917.44	
June	20,896.18	1,615.54	2,852.82	2,954.23	
July	14,547.47	582.54	3,428.68	3,591.94	
August	12,083.75	487.73	3,733.61	3,352.22	
September	13,426.41	1,013.17	3,384.68	2,207.53	
October	12,941.01	667.67	1,221.63	1,188.86	
November	9,971.89	335.89	201.80	296.14	
December	12,834.51	255.94	174.34	504.84	
Total 1944	232,899.17	13,381.97	28,474.76	33,238.07	307,993.97
Total 1943	324,193.91	13,993.07	38,924.98	44,255.35	421,367.31
<u>PRODUCTION</u>					
Tons - Year 1944	3,496,534	567,146	787,150	1,046,185	5,897,015
Tons - Year 1943	3,982,507	585,016	871,229	1,085,689	6,524,441
<u>EFFECT THE PENALTY COST HAD</u> <u>ON YEAR'S PRODUCTION COST</u>					
Increased 1944 by0666	.0236	.0362	.0318	.0522
Increased 1943 by0814	.0239	.0447	.0408	.0646

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